



No. 3643

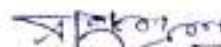
/MPC(A)/2025

Date : 13.10.2025

## NOTICE

A National Level Conference on "Leading by Influence for Faculty Culture, Campus Culture and Healthy Campus Climate in Higher Education Institutions" is going to be organised by Centre for Education Beyond Curriculum (CEDBEC), Bangalore Central Campus of CHRIST (Deemed to be University), Hosur Road, Bangalore on 11 and 12 December 2025.

The Teaching Faculties who are willing to participate in the programme may submit their Registration Forms along with necessary documents and requisite register fees on or before 25.10.2025. For further details Dr. Kennedy Andrew Thomas, Director (CEDBEC) may be contacted at 9343521435 /080 4012 9451/9454. The guidelines on Title of the Paper, Themes of the Conference, Link for Registration and Payment, Accommodation, Paper Submission, Important Dates, Methodology, Participants, Registration Details, etc. are available in the attached sheets as well as in [cedbec@christuniversity.in](mailto:cedbec@christuniversity.in).



Principal

13.10.2025

MPC (Auto) College, Takatpur, Baripada

Date : 13.10.2025

Memo No. 3644/2025

Copy to All Noticeboards / HoDs & Coordinators / Administrative Bursar / Accounts Bursar / Academic Bursar / CoE / Account Section / OIC Library / SO / MPC WhatsApp Gp (Breaking News) / for information & necessary action.



Principal

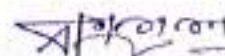
13.10.2025

MPC (Auto) College, Takatpur, Baripada

Date : 13.10.2025

Memo No. 3645/2025

Copy to Sri P.R. Prasad, Programmer to upload the same in the College Website for information & necessary action.



Principal

13.10.2025

MPC (Auto) College, Takatpur, Baripada

Ref : email Dt. 10.10.2025

**CHRIST**

**CHRIST (Deemed to be University), Bangalore**

**National Conference  
on**

**Leading by Influence for Faculty Culture, Campus Culture and Healthy Campus Climate  
in Higher Education Institutions**

**11 and 12 December 2025**

**Registration Form**

- Name (in capital letters) \_\_\_\_\_ Gender \_\_\_\_\_
- University /College/School/Institution with address \_\_\_\_\_
- Official E-mail ID \_\_\_\_\_ Phone \_\_\_\_\_
- Designation /Dept \_\_\_\_\_ Experience (Yes) \_\_\_\_\_
- Residential address \_\_\_\_\_
- Personal E-mail ID \_\_\_\_\_ Phone \_\_\_\_\_
- Date: \_\_\_\_\_ Signature: \_\_\_\_\_
- Signature of Vice Chancellor/Registrar/Principal \_\_\_\_\_
- Date: \_\_\_\_\_ Place: \_\_\_\_\_
- University/Institution Seal \_\_\_\_\_

**Payment Details**

- Transaction Reference: \_\_\_\_\_  
\_\_\_\_\_ Date \_\_\_\_\_

- Food preference: Vegetarian ☐ / Non Vegetarian ☐ (Please tick)
- Accommodation: Yes \_\_\_\_\_ No \_\_\_\_\_ (Please tick)

### **Organising Committee**

- **Dr Kennedy Andrew Thomas**, Professor, School of Education and Director, CEDBEC
- **Dr Fr Varghese K J**, Professor, School of Psychological Sciences
- **Dr Sangeetha R**, Associate Professor, School of Business and Management
- **Mr Albert Francis**, Research Assistant
- **Ms Meenu Simon**, Administrative Assistant, CEDBEC

### **Contact for Communication**

**Dr Kennedy Andrew Thomas**

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**CHRIST (Deemed to be University), Bangalore**

**National Conference**

**on**

**Leading by Influence for Faculty Culture, Campus Culture and Healthy Campus Climate  
in Higher Education Institutions**

**11 and 12 December 2025**

**Organised by**

**Centre for Education Beyond Curriculum (CEDBEC)  
CHRIST (Deemed to be University), Bangalore**

### **Background**

In today's transformative higher education landscape, traditional leadership models are increasingly giving way to dynamic, influence-based approaches. The complexity of academic institutions marked by diverse faculty roles, evolving student needs, technological innovation, and global challenges requires leadership that transcends authority and hierarchy. Instead, it calls for leaders who can inspire, connect, and empower.

This conference, "Leading by Influence for Faculty Culture, Campus Culture, and Healthy Campus Climate in Higher Education Institutions," will explore how leadership grounded in influence, emotional intelligence, and shared purpose is reshaping the academic ecosystem. It brings to the forefront the crucial interplay between faculty culture, academic ethos, and institutional climate factors that are foundational to student success, faculty development, and institutional excellence.

Faculty culture is not merely about departmental affiliations or job functions; it is the collective spirit, professional norms, and shared commitments that shape teaching, research, and academic engagement. Leaders who understand and nurture this culture through collaboration, trust, and recognition unlock the potential of academic communities.

Campus culture represents the lived experiences of students, faculty, and staff. A healthy, inclusive campus environment fosters belonging, creativity, and resilience. Leadership by influence ensures that values such as equity, mutual respect, and academic freedom are not only espoused but enacted.

A healthy campus climate reflects the emotional and psychological well-being of all stakeholders. It is an environment where diversity is embraced, voices are heard, and tensions inevitable in any learning community are addressed constructively and ethically. Influence-based leadership plays a vital role in promoting transparency, shared governance, and psychological safety.

This national conference provides a timely platform for academic leaders, researchers, faculty, and students to engage in meaningful dialogue, share practices, and advance scholarship on how influence-based leadership can strengthen institutional cultures. Rooted in evidence-based approaches and aligned with India's National Education Policy (NEP) 2020, this initiative aims to reimagine leadership in a way that is inclusive, sustainable, and transformative.

By focusing on faculty development, academic integrity, and institutional climate, this gathering will contribute to the ongoing evolution of Indian higher education and offer strategies applicable worldwide. We invite your participation in shaping the future of leadership in education not through authority, but through influence, empathy, and purpose.

### **The University**

CHRIST (Deemed to be University) began as Christ College in 1969, offering undergraduate programmes in Sciences, Humanities, Social Sciences, and Commerce. From 1992, it expanded to offer Master's programmes in various disciplines, becoming the first institution in Karnataka to be accredited by NAAC in 1997 and attaining Deemed University status in 2008.

The University offers a wide array of programmes—Over 50 Bachelors, 54 Masters, 16 MPhil, and 20 Doctoral—across multiple disciplines to students from all Indian states and over 60 countries. Ranked consistently in national and international surveys, CHRIST is guided by the vision of "Excellence and Service" and is deeply committed to community development and academic innovation. The University is ranked among the top 100 universities in India, at 60 in the NIRF India Ranking 2024 of the Ministry of Education, Government of India.

### **Centre for Education Beyond Curriculum (CEDBEC)**

The centre has been conceived as an attempt to stimulate and discover through experience, the perspectives in education so that individuals and institutions reflect, rediscover themselves, and move towards progress amidst the educational complexities of the 21st century. The centre has a group of professionals in the field of education, management, psychology, philosophy, sociology and other related fields of education who are committed to the cause of higher education, aiming to create a dynamic environment for growth. The centre conducts awareness programmes, seminars, workshops, conferences, camps, training programmes, and such other activities to focus on various issues related to schools and colleges, teachers, students, and parents. We also collaborate with educational professionals, experts, and NGOs in the field of education.



## **Objectives of the Conference**

This conference aims to:

1. Explore leading by influence approaches that foster a vibrant and collaborative faculty culture, enhancing professional engagement, trust, and academic autonomy.
2. Examine the role of leading by influence in shaping and sustaining a value-driven academic culture that supports innovation, academic freedom, and shared responsibility in teaching and research.
3. Identify strategies for building a resilient, where leadership influence practices promote community engagement, mutual respect, and meaningful stakeholder participation.
4. Investigate the impact of leading by influence on promoting a healthy campus climate, with emphasis on ethical conduct, diversity, and psychological safety.
5. Encourage research and discourse on how leading by influence rather than hierarchy can align institutional practices with the goals of faculty development, academic excellence, and a supportive learning environment.

## **Methodology**

The conference will include keynote addresses, panel discussions, paper/poster presentations, breakout sessions, and networking opportunities.

## **Participants**

Directors, Deans, Principals, Coordinators, Administrators, Faculty Members, Professionals, and Research Scholars from Universities and Colleges across India.

## **Registration Details**

Last date for all registrations: 15 November 2025

Registration Fees (includes conference kit and food):

- Participants (needing accommodation): Rs. 2,500/-
- Participants (without accommodation): Rs. 2,000/-

**Link for Registration and payment:**

Click on <http://christuniversity.in> → Menu → E-services → Online Payment Portal → Central Campus → CEDBEC → LBIFFC-Christite/LBIFFC-Accommodation-External/LBIFFC-No Accommodation-External

**Accommodation:**

It will be arranged at the Centre for Academic Excellence, CHRIST (Deemed to be University), Bangalore Central Campus.

**Paper Submission Guidelines**

- Each author may submit only one paper to [cedbec@christuniversity.in](mailto:cedbec@christuniversity.in)
- Papers should indicate the theme, be written in English, and not exceed 2500 words.
- Include an abstract of 250 words and 5–6 keywords.
- Accepted file formats: \*.doc, \*.docx, \*.pdf
- Follow the provided template.

**Important Dates**

- Last date for abstract submission: 25 October 2025
- Notification of selected abstracts: 30 October 2025
- Last date for full paper submission: 15 November 2025
- Review comments: 30 November 2025
- Submission of revised papers: 5 December 2025

## Template

**Author Name and Surname:**

**University/Institution:**

**E-mail:**

**Number and name of the Theme:**

**TITLE OF THE PAPER**

**Abstract (max 250 words)**

**Keywords: (maximum of six keywords)**

**Text of the paper (max 2500 words)**

- Font: Times New Roman
- Size: 12 pt
- Line spacing: Single (for abstract), 1.5 (for main text)

## Themes of the Conference

1. Faculty Culture
  - a. Leading by Influence to Foster Faculty Ownership and Autonomy
  - b. Building Collaborative Faculty Ecosystems through leading by influence
2. Campus Culture
  - a. Shaping Engaged and Purpose-Driven Campus Environments through Leading by Influence
  - b. Leading by Influence to Create a Supportive and Collaborative Campus Environment
3. Healthy Campus Climate
  - a. Leading by Influence to Build Respectful Campus Relationships
  - b. Leading by Influence to Foster a Climate of Credibility, Openness, and Responsiveness